

**Vacancy at the South Durban Community Environmental Alliance  
for a Senior Project Officer  
'Climate Change Adaptation and securing the rights of children' Pilot Project**

**About the pilot project**

This project seeks to uphold children's rights through building capacity in schools and communities to better adapt to the effects of climate change in an 18-month pilot project funded by Kindernothisilfe. It aims for comprehensive and multidisciplinary climate change education that not only includes relevant content knowledge on climate change, environmental and social issues, and disaster risk reduction but also focuses on the institutional environment in which that content is learned to ensure that schools and education systems themselves are climate-proofed and resilient. The pilot project will be implemented in two secondary schools in eThekweni Municipality. We seek a Senior Project Officer based in our Durban office to implement the project, starting immediately.

**Minimum requirements**

- Relevant post-graduate qualification and/or research experience
- A minimum of two years' experience in working within the social or environmental justice sector
- Proven track record in the participatory co-design of resilience strategies
- Solid hands-on experience with project management, from design to execution to control
- Experience with successfully working on multi-stakeholder projects preferred
- Assist with the promotion of a cohesive and productive environment among team members
- Experience of working with schools and child-directed and centered approaches preferred
- Excellent communication skills, both verbal and written
- Ability to work independently, efficiently and maintain a strong degree of accuracy
- Experience with budget implementation
- Commitment to fight climate change, and support social development and the mission of SDCEA
- Ability to visit project sites
- Have a Code 8 or 10 driver's license

***Essential knowledge and skills***

- Familiarity with school, community, and stakeholder engagement, especially in areas of environmental sustainability and governance; with experience as an activist preferred
- Understanding of the methodologies and relative utility of qualitative and quantitative research
- Understanding and experience using Participatory Action Research and/or Social Learning
- Ability to review current and past research relating to fields of knowledge that are pertinent to SDCEAs work, to extract key findings and trends from such research, and to identify topics for future research undertakings
- Ability to frame, undertake and complete research projects (including drafting research proposals and compiling research reports)

- Ability to co-design and co-implement Participatory Action Research projects and processes with colleagues and community-based partners that address the knowledge needs of the participants in non-exploitative ways
- Ability to support community-based co-researchers with mentorship and other professional support
- Ability to design, develop, analyse, interpret and present key findings from complex research projects
- Ability to use Geographic Information Systems (GIS) to design, develop, and implement systems and databases to access and store geospatial data. Ability to design digital maps using geospatial data and analyse spatial and non-spatial information preferred

Ability to communicate effectively on behalf of the organisation (to school educators and governing bodies, government, and the public)

Knowledge of the SA NGO sector; GIS; environmental justice, and the land, water, and climate change linkages will also be advantageous.

Please email your application to [shanice@sdceango.co.za](mailto:shanice@sdceango.co.za) with the following subject line: **Climate Change Adaptation and Securing the Rights of Children Senior Project Officer**” by 25 **June 2024**.

Applications must include:

1. A detailed CV with three contactable references and
2. A motivation letter describing your interest and potential contribution to this position.